Personal Safety



Saxion wants to be an organisation where everyone counts, can be themselves and feels at home. We all contribute to achieving this and are all jointly responsible for it. Sometimes it is obvious which behaviour is (in)appropriate, sometimes not... Have you experienced inappropriate behaviour or are you unsure about this? Don't keep this to yourself!

Inappropriate behaviour*

Have you experienced (sexual) intimidation, bullying, physical or verbal aggression, violence or discrimination from a student or employee? Try to talk about it with the person involved. Is this not possible or unsatisfactory?

Scientific integrity*

Have you come across an infringement to scientific integrity? For example, the intentional falsification or creation of fake research data. Or do you have questions concerning ancillary positions and/or conflict of interests?

Organisational integrity

Have you experienced an act or failure to act, which has caused damage to Saxion and/or the interests of society? This includes things like infringement of laws and regulations, wasting public money, deliberately holding back or destroying information.

Are you a student?

If possible, contact your **study coach.**

Are you a member of staff?

If possible contact your supervisor/manager.

If this is not possible, contact a **confidential intermediary** at Saxion.

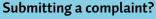
Do you have questions or are you considering submitting a complaint? Contact a **confidential intermediary scientific**

Want to report this within Saxion? Contact the **ombudsperson.**

Submitting a complaint?

Contact the **Inappropriate Behaviour Committee.** A confidential intermediary can support

you in this.



integrity.

Contact the **Scientific Integrity Committee.**



Want to report this outside Saxion?

Contact the Whistle Blowers' Authority (Huis voor Klokkenluiders).



Need help now?

Sexual violence, domestic violence or serious psychological problems?

Is there a complaint or dispute?

Contact the Complaints and Disputes Office (MKG).

(Suspicion of) domestic violence?

Don't keep it to yourself, talk about it!

To do so contact the dedicated officer for domestic violence.



Scan the QR-code for all contact details or go to: saxion.edu/personalsafety