



Career Incubatorships

It is becoming increasingly easy for SMEs to collaborate with young people with international talent. Over the past three years, Saxion and the University of Twente have worked together on matching international talent with local businesses through the Connect programme, and we are proud of the fact that we have helped to facilitate many successful matches. Now we are launching Career Incubatorships, a new initiative to further improve our alignment with the needs of businesses in our region.

Why a Career Incubatorship?

Career Incubatorships enable you to gain access to talented, motivated and well-qualified people with an international mindset, helping you to create future opportunities for your company, your region and for the 'international talents' themselves.

What is a Career Incubatorship?

A Career Incubatorship is an assignment for a fixed period of between 3 and 6 months which is carried out by one of our international talents. The project is formulated at either bachelor or master level. A Career Incubatorship can be compared with an internship; focussed on learning, and a Career Incubatorship agreement forms the basis of each learning assignment.

What can a Career Incubatorship be used for?

You can use a Career Incubatorship for a wide variety of projects, such as for example:

- Market research abroad
- Implementation of a quality system
- To conduct a customer satisfaction study
- To perform financial analysis
- Research into the use of social media.

International graduates are particularly suitable for solving business problems of this kind. Having already obtained a degree, these talented young people have outstanding insight into complex issues, are able to work independently and have a strong sense of responsibility. Our candidates are highly motivated to become part of a learning experience within a Dutch company.



Your contribution

Your contribution entails paying the candidate a monthly wage of approximately €500. The candidate will be available to work on your assignment for 4 days a week. The fifth day will be spent on studying and career-related activities. Additionally, you contribute €250 per month to Connect for the supplementary workshops and coordination.

Our contribution

We select suitable candidates for your project and put you in contact with them. We ensure that the candidates are well prepared for the Dutch job market by organising practical workshops which pay particular attention to the Dutch language and intercultural communication. Furthermore, we are available to answer any questions you may have about issues relating to the international labour market.

Are you interested in tapping into international talent? If so, email or call us to arrange an appointment.

A Career Incubatorship through the Connect programme means:

- Access to highly qualified international talent
- Collaboration with Saxion and the University of Twente
- Immediate, local and dependable
- Short-term projects (3-6 months)
- Supplementary education (career development programme)

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